

**3MT\*** Three Minute Thesis

**AAH** Australian Academy of the Humanities

**AAHMS** Australian Academy of Health and Medical Science

**AAS** Australian Academy of Science

**AIBN** Australian Institute for Bioengineering and Nanotechnology

**AP** Accommodation

**APARA** Accommodation and accommodation receivable

**ARC** Australian Research Council

**ARWU** Academic Ranking of World Universities

**ASSA** Academy of the Social Sciences in Australia

**ATO** Australian Taxation Office

**ATSE** Australian Academy of Technological Science and Engineering

**ATSIS Unit** Aboriginal and Torres Strait Islander Studies Unit

**CBCA** Children's Book Council of Australia

**CDF** Career Development Framework

**CEO** Chief Executive Officer

**CFO** Chief Financial Officer

**CO-ADD** Community for Open Antimicrobial Drug Discovery

**CPI** Consumer Price Index

**CRM** Customer relationship management

**Cwlth** Commonwealth

**CWTS** Centre for Science and Technology Studies

**DECRA** Discovery Early Career Research Award

**DHSEL** Doro Hill Science and Engineering Library

**E&I** Entrepreneurship and innovation

**EBITDA** Earnings before interest, tax, depreciation and amortisation

**edX** An online learning destination and MOOC provider, offering high-quality courses from 'the world's best universities and institutions' to learners everywhere

**EFTSL** Equivalent Full-time student load

**EMCR** Early and Mid Career Researcher Committee

**ERA** Excellence in Research in Australia

**FEE-HELP** A federal government loan scheme that allows eligible fee-paying students to pay all or part of their tuition fees

**FTE** Full-time equivalent

**FTSE** Financial Times Stock Exchange

**Go8** Group of Eight - a coalition of leading Australian universities in engineering research and comprehensive in general and professional education

**HDR** Higher degree by research - PhD, MPhil, DBioech, DVCS

**HEA** Higher Education Academy, a fellowship scheme to recognise outstanding teaching

**HECS-HELP** Higher Education Concession Scheme Higher Education Loan Program

**HEW** Higher Education Worker (professional classification level)

**HR** Human Resource

**ICT** Information and communication technology

**IITD** Indian Institute of Technology - Delhi

**IMB** Institute for Molecular Bioscience

**InspireU** A career aspiration-building program for Aboriginal and Torres Strait Islander secondary students, involving a series of residential camps

**IT** Information Technology

**KPI** Key performance indicator

**KRI** Key risk indicator

**LIEF** Linkage, Infrastructure, e-Science, Equipment and Facilities (ARC grant)

**MOOC** Massive Open Online Course

**MRI-UQ** Mater Research Institute UQ

**NAIDOC** National Aboriginal and Torres Strait Islander Observance Committee

**NHMRC** National Health and Medical Research Council

**NTROs** Non-radiation research organisations

**OCR** Optical character recognition

**OHS** Occupational health and safety

**ORCID** An alphanumeric code to uniquely identify scientific and other academic authors and contributors

**PAYG** Pay as you go

**QAAFI** Queensland Alliance for Agriculture and Food Innovation

**QBI** Queensland Brain Institute

**QLA** Queensland Library Award

**QS** Quacquarelli Simonds (World University Ranking)

**R&D** Research and development

**RAP** Reconciliation Action Plan

**RAS** Risk Appetite Statement

**SAGE** Science in Australia Gender Equity

**SMI** Sustainable Mineral Institute

**SRI** Socially Responsible Investment

**SSAH** Social Science and Humanities [Library]

**STEM/STEMM** Science, technology, engineering and mathematics /and medicine

**SWAN** Scientific Women Academic Network

**T&L**

SSAH

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